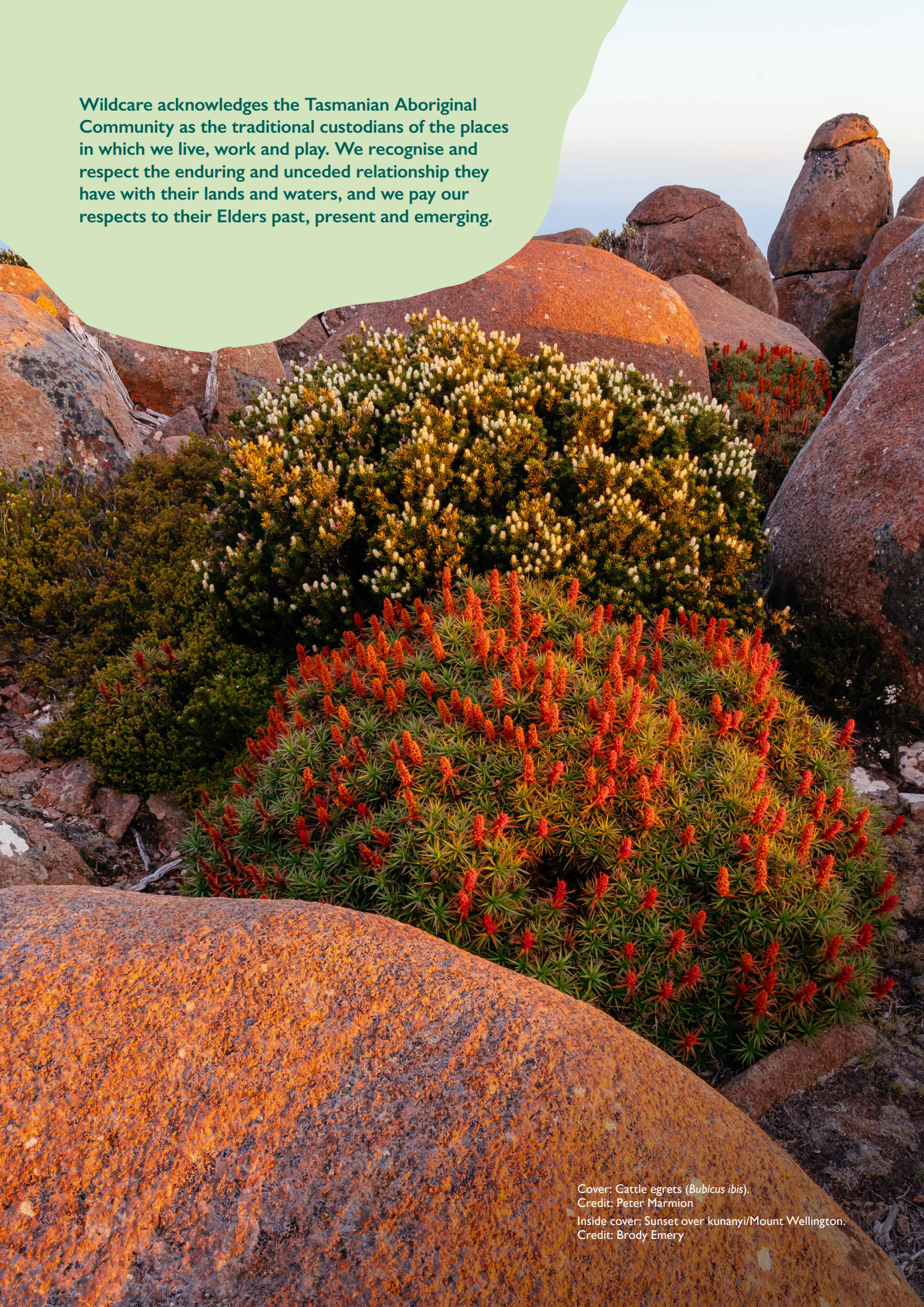




2025

Annual Report

Wildcare acknowledges the Tasmanian Aboriginal Community as the traditional custodians of the places in which we live, work and play. We recognise and respect the enduring and unceded relationship they have with their lands and waters, and we pay our respects to their Elders past, present and emerging.



Cover: Cattle egrets (*Bubulcus ibis*).
Credit: Peter Marmion

Inside cover: Sunset over kunanyi/Mount Wellington.
Credit: Brody Emery

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ABOUT US

Wildcare Tasmania is a community of members, volunteers, and donors dedicated to caring for Tasmania's wild places, wildlife, and cultural heritage.

Through a statewide network of Wildcare Branches (or groups) and a membership of approximately 1,500, Wildcare unites and supports people to protect and sustain Tasmania's natural environment for future generations to experience and enjoy.

OUR VISION

Wildcare supports the protection and management of Tasmania's wild places and natural values through community engagement in targeted conservation programs.

OUR MISSION

Support communities and volunteers to contribute to conservation actions that ensure the long-term protection of Tasmania's natural environment.

OUR BOARD

The following members served on Wildcare Tasmania's Board in 2025.

Chair

Donna Burton

Deputy Chair

Emma Reid

Board

Andrew Flies

Andrew Harvey

(Parks and Wildlife Service representative)

Andrew Smith

Brodie Emery

Fiona Taylor

Marianne Gee

Rachael Alderman

(Department of Natural Resources and Environment Tasmania representative)

Chair's Report

Reflecting on 2025 for Wildcare continues to inspire me and fill me with immense pride in what we achieve together. Wildcare's core values — cooperative spirit, expertise, passion, generosity and our shared commitment to Wildcare's purpose — is at the foundation of this for me, and hopefully you too.



At last year's AGM, we launched our 2025-27 Strategic Plan which is now our guiding focus and embedded into our governance structures and operations. This 2025 Annual Report is the first to report and track progress against the impacts and desired outcomes defined

in this plan, and will continue to be the centre of our efforts for the coming years.

The primary focus for the Wildcare Board during 2025 was our financial sustainability. Wildcare's operations were running pretty lean throughout 2025 and our small office team was stretched for much of the year with business-as-usual support plus responding to unexpected hurdles. To better sustain our office, we introduced a new tax-deductible cause — *Support Wildcare Tasmania's Operations* — to provide the opportunity to directly help with growing our income for core services and supports. At a personal level, I decided to make regular monthly donations to this new cause, as I know Wildcare's community-driven conservation actions rely on our skilled office team and our committed volunteer-led groups, backed by the Tasmanian Nature Conservation Fund (TNCF).

We also invested in upgrading our organisational infrastructure to more contemporary and efficient systems, to mitigate the cost pressures and increasing competition we face for more secure income, funding and donations. These initiatives, along with generous donations from benefactors towards our core operations, has steadied our foundations, and we hope to realise significant growth in the coming years.

Our Wildcare Board also saw some renewal in 2025 with three new Board members elected at the 2025 AGM — Brodie Emery, Andrew Smith, and Fiona Taylor. In addition, the two Department of Natural Resources and Environment Tasmania (NRE Tas) appointees were refreshed, and Dr Rachael Alderman and Andrew Harvey are now also part of our governance team. Our Board has a diversity of voices and perspectives which collectively adds value to Wildcare's strategic decision making.

During 2025, the Board cast a wide net to secure a new CEO. We saw an extremely strong field of candidates emerging which is a testament to Wildcare's impressive reputation in the community.

We were then really delighted to announce Phillip Laroche as our new CEO. He is already leading new initiatives which are expected to see Wildcare grow and deliver for everyone and our shared purpose well into the future.

Alongside Phillip, our dedicated and experienced Financial Services Manager, Linda, made extraordinary efforts to maintain our business-as-usual services and support to everyone in the Wildcare community. Their efforts are truly appreciated and to be commended. With our incoming Community Engagement Manager, we will all soon experience the results of their combined passion and professionalism.

Our TNCF Grants Committee, chaired by Beth Rickwood, continues to volunteer their expertise and diligence to their role assessing applications for TNCF grants. Their professionalism is highly valued.

A special mention to our branch leaders who do so much work behind the scenes, recruiting volunteers, raising funds for specific projects, and organising fieldwork which delivers the environmental impacts and outcomes we all seek.

Wildcare would also like to acknowledge the many, varied and valued contributions from Stephen Mattingley, who passed away unexpectedly during 2025. Stephen was a generous contributor to a spectrum of Wildcare's governance, operations and on-ground fieldwork. He served on the Wildcare Board for several years, was a leader of a number of our branches, and regular volunteer with many more. He was a generous contributor who is missed by many.

We'd also like to acknowledge the many artists and designers who create stunning images and other materials, especially for our groups' direct fundraising efforts. Their generosity also enables many of our groups to supplement any TNCF grant monies received to deliver even greater impacts for Tasmania's natural and cultural heritage.

During 2026 and beyond, sharing Wildcare's compelling story of how our community delivers on our commitment to you will create opportunities for growth. We are very hopeful that existing and new members, donors and sponsors will continue to be convinced of Wildcare's impact. Why is this important? So we can support and grow the vital work that our groups and volunteers do right across Tasmania. Because Wildcare's purpose — to help protect and preserve our wild places, our wildlife and our cultural heritage — is our shared passion.

Donna Burton
Chair



CEO's Report

2025 has been a year of consolidation, rebuilding and strategic repositioning for Wildcare Tasmania. It has also been the first year of our new 2025–27 Strategic Plan, which provides a clearer framework for strengthening Wildcare's sustainability, strategic relevance and community-driven conservation impact.

As I reflect on the year, I am struck by two things. The first is the scale of the environmental and societal challenges facing Tasmania's natural environment. The second is the extraordinary value of Wildcare's model in responding to them. At a time of increasing pressure on biodiversity and ecosystems, public resources and community wellbeing, Wildcare's role as a trusted bridge between volunteers, donors, groups, partners and land managers has never been more important. Community-led conservation is not peripheral to Tasmania's future, it is an essential part of it.

This year, Wildcare continued to support a large and active network of volunteers, Group leaders, members and donors. At the same time, we worked to strengthen the organisational foundations needed to support their work more effectively into the future.

A key theme for 2025 has been sustainability: recognising that strong systems, capable staffing, effective stewardship, sound reporting and fit-for-purpose digital infrastructure are not separate from conservation impact, but are critical to enabling it.

Important progress has been made. We have continued investing in customer relationship and business operating systems, improved donor reporting and stewardship, strengthened communications and fundraising settings, and developed clearer ways to measure and report our impact. We also introduced the Support Wildcare's Operations donation pathway, helping explain to supporters that investing in Wildcare's operational backbone is itself an investment in conservation. Together, these steps form part of a broader plan to move Wildcare from largely reactive operational triage toward a more stable, strategic and sustainable footing.

We also saw encouraging signs that these efforts are beginning to build momentum. Our communications continued to reach and engage new audiences, and digital campaigns helped attract new members and supporters. While overall membership was affected by renewal issues arising from the website upgrade, actions implemented to rectify those problems are beginning to show positive results. In addition to providing income, membership is one of the key ways people connect with Wildcare's mission and move into volunteering, giving and longer-term involvement.

A major strength of this year's report is its clearer focus on demonstrating impact. Our reporting has been fully aligned to the new Strategic Plan, with clearer short-term and long-term outcomes, a new Delivering pillar, and improved indicators.

We are also now reporting more clearly on community engagement, volunteer wellbeing, communications reach and ecological outcomes. Better evidence helps us learn, improve, advocate and build confidence among members, donors, partners and government.

Partnership remains central to Wildcare's relevance and effectiveness. Our relationship with NRE Tasmania and the Parks and Wildlife Service continues to be one of our most important partnerships, and I see strong potential for Wildcare to play an even larger collaborative role in the years ahead. The growing need for community engagement, ecological monitoring, adaptive management and practical stewardship creates opportunities for Wildcare to contribute even more strategically to Tasmania's conservation future.

The Tasmanian Nature Conservation Fund also continues to play an important role in enabling community-led conservation. In 2025, we strengthened its strategic settings and trialled new approaches such as post-approval project funding to better connect donor interest with ready-to-deliver conservation projects.

Like many organisations in our sector, Wildcare continues to face cost pressures, capacity constraints and increasing competition for funding. But I believe we now have a stronger strategic frame, clearer priorities and better foundations for the work ahead. If 2025 has been a year of rebuilding and repositioning, the years ahead can be about translating that work into greater resilience, stronger partnerships, clearer impact and deeper community-driven conservation across Tasmania.

What gives me confidence is Wildcare's community. Throughout the year, I have seen the care, patience, commitment and generosity of our Group leaders, volunteers, members, donors, partners, staff, Board and TNCF Committee. Their contribution is the foundation of Wildcare's impact and the reason I remain optimistic about what comes next. It is a privilege and I'm grateful to work alongside people so deeply committed to the protection of Tasmania's wild places and natural and built cultural values.

Phillip Laroche
CEO





















Image above: Wildcare's Cradle Mountain Volunteers wombat monitoring. Credit: James Stone

Image below: Schouten Island working bee gorse removal. Credit: Friends of Freycinet

Strategic Plan 2025-27

PILLARS		IMPACT	SHORT-TERM OUTCOMES	LONG-TERM OUTCOMES	RELEVANT SUSTAINABLE DEVELOPMENT GOALS
 ENGAGING	Improved condition of Tasmania's wild places through active community involvement.	Growth in the number, diversity and participation of volunteers.	Sustained and enhanced volunteer involvement and participation.	  	
	Wildcare ensures safe and effective volunteer participation in Tasmania's conservation efforts.	Improved volunteer support, safety and leadership capacity.	Wildcare is recognised as a safe, supportive and well-led organisation.	  	
 PARTNERING	Wildcare is a recognised leader in collaborative conservation efforts across Tasmania.	New and stronger partnerships are formed to achieve mutual goals.	Increased public recognition for collaborative conservation, broader support and better resourcing for conservation efforts.	 	
	Wildcare has a sustainable funding base and an engaged membership, ensuring long-term viability.	Efficient internal processes and systems. Investment in technology and infrastructure.	Increased membership and funding diversity and a sustainable financial base for conservation activities.	 	
 GROWING	Wildcare's conservation efforts are recognised for their significant, measurable impact on Tasmania's wild places.	Wildcare's impact is visible and measurable. Improved stakeholder, donor and community awareness.	Data-driven decision-making enhances the effectiveness of conservation programs.	  	

Strategic Reporting Against Pillars 2025-27

As 2025 marks the start of our 2025-27 Strategic Plan, this Annual Report introduces a refreshed approach to reporting aligned with our updated pillars, outcomes and indicators. This includes the addition of the *Delivering* pillar, clearer short-term and long-term outcomes, and refined reporting indicators that better reflect our strategic priorities. We also continue to report on three-year trends to show progress over time where we can.

Pillar I



ENGAGING

IMPACT: Improved condition of Tasmania’s wild places through active community involvement.

SHORT-TERM OUTCOMES: Growth in the number, diversity and participation of volunteers.

LONG-TERM OUTCOMES: Sustained and enhanced volunteer involvement and participation.

Engagement is the foundation of Wildcare Tasmania’s work, connecting people and organisations with meaningful opportunities to contribute to conservation.

Our 2025-27 strategic plan emphasises creating clear pathways for members, volunteers, and donors to participate, while also building relationships with environmentally conscious organisations.

This year, Pillar I reporting expands to include a broader set of engagement indicators, including membership trends, volunteer participation such as group participation, volunteer hours and their estimated value, the scale and focus of conservation activities, and communications and social media performance.

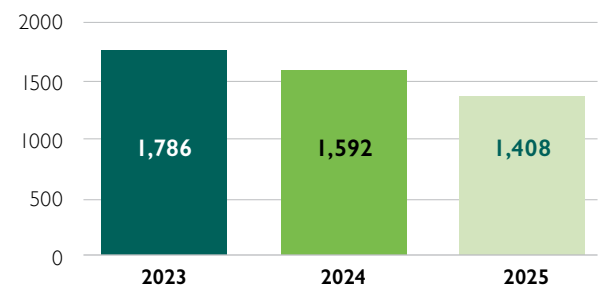
We also introduce feature reporting on the demographics of our community, drawing on partnership research undertaken with the University of Tasmania.

Membership trends

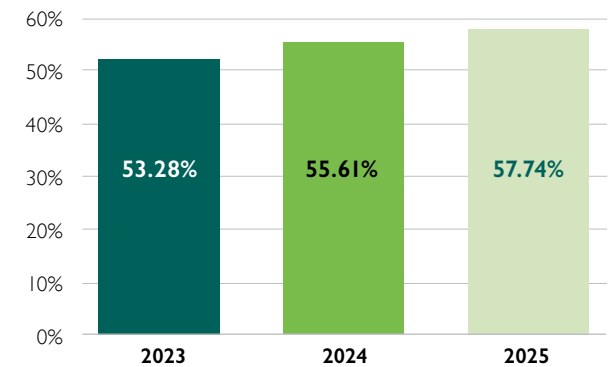
Over the past three years, total membership has declined from 1,786 in 2023 to 1,408 in 2025. This reflects a mix of external pressures, including cost-of-living impacts, and internal factors such as technical issues affecting website-based membership renewals.

While overall membership numbers have decreased, and the total number of members joined to Wildcare groups along with it, member engagement remains strong. The proportion of members who are also members of a Wildcare group increased from 47.17% in 2022 to 57.74% in 2025, pointing to a more active and connected membership base.

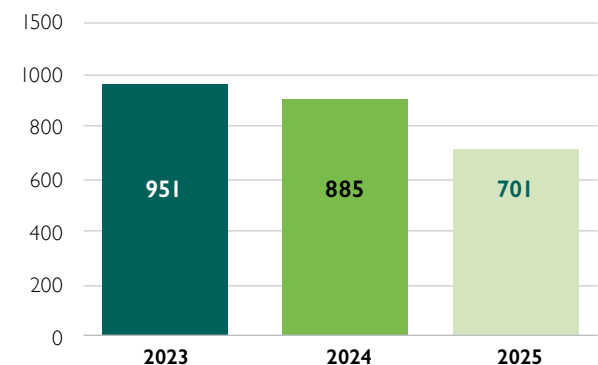
Trend of total Wildcare members (2023-25)



Members in at least one Wildcare group (2023-25)



Total members joined to Wildcare groups (2023-25)



Note: The number of members joined to groups in 2025 has declined significantly by 184 from 2024, which correlates with the overall reduction in total membership.

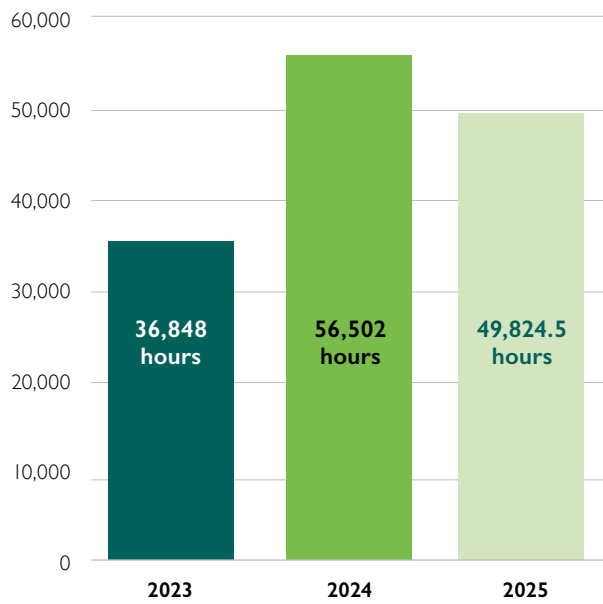
Volunteer participation

Volunteer engagement remains central to Wildcare's impact. Across 53 groups, Wildcare enables conservation action in both local and remote settings, supporting the protection and restoration of natural areas and built cultural heritage across reserves. We welcomed one new group in 2025: Wildcare Friends of the Great Western Tiers, who are already benefiting from and contributing to Wildcare, having received TNCF grant funds to assist with managing an invasive spurge laurel outbreak adjacent to the Tasmanian Wilderness World Heritage Area (TWWHA).

In 2025, the 39 surveyed Wildcare groups reported delivering 1,458 on-ground activities while our volunteers contributed 21,282 volunteer hours on Tasmanian Parks and Wildlife Service land and 6,114.5 hours on non-PWS land, within a total of 49,824.5 reported hours across conservation activities and governance and other ancillary work. This represents an estimated contribution of almost \$2.4 million¹, highlighting the enduring commitment of our community despite other pressures.

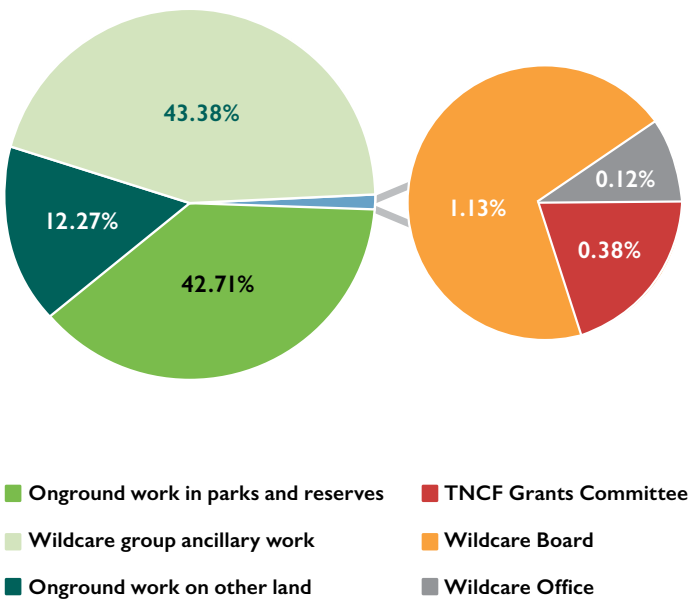
¹ Based on an average of Volunteering Tasmania's 2023 State of Volunteering in Tasmania report replacement cost of volunteers' time \$/hr for ages 25 and over, which equals \$48.01.

Number of hours volunteered by Wildcare members (2023-25)

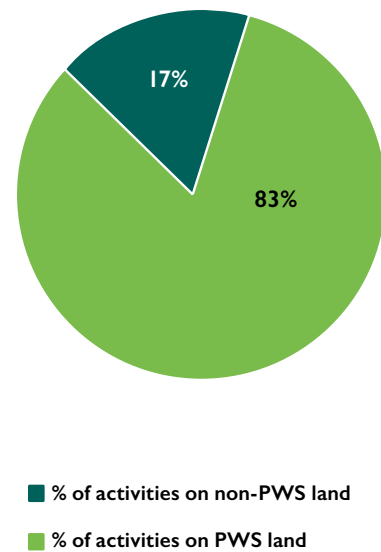


Note: For 2023 and 2024, total volunteer hours are a composite of exact totals and estimated totals as reported by Wildcare Group leaders in response to annual Wildcare group review surveys. Disparity of survey responses year on year (33 in 2023, 45 in 2024, and 39 in 2025) affects the data trend. In 2023, reported volunteer hours did not include contributions from the Wildcare Board, or the Tasmanian Nature Conservation Fund Grants Committee.

Breakdown of volunteer hours (2025)



Percentage of group activities on PWS and non-PWS land (2025)



Volunteer participation continued

Number and percentage of Wildcare groups working across key areas of on-ground conservation volunteer work (2025)

Areas of on-ground nature conservation work	Percentage of groups volunteering in areas	Number of groups volunteering in areas
Invasive weed control	72%	28
Visitor stewardship and management	44%	17
Rubbish clean-up and/or cataloguing	41%	16
Bushwalking track and infrastructure maintenance/upgrade	31%	12
Ecological monitoring	31%	12
Ecological research	31%	12
Native flora planting/revegetation	26%	10
Built historic heritage preservation (e.g. lighthouse stations and bushwalker's huts)	18%	7
Threatened species management and protection (flora and fauna)	15%	6
Marine environments and marine species	15%	6
Erosion control	10%	4
Invasive animal control	10%	4
Wildlife habitat restoration	8%	3
Other	5%	2
Wildlife injury care and rehabilitation	3%	1
Wildlife injury prevention	3%	1
Management of rivers and streams	3%	1
Aboriginal heritage	0%	0

MARIANNE GEE

Board member, group leader, and threatened species champion

Since stepping into the role of President for Friends of the Orange-bellied Parrot (OBP) in 2018, Marianne Gee has exemplified unwavering dedication and passion for conservation. A Wildcare member since 2004, Marianne's journey began as an Overland Track hut warden, sparking a lifelong commitment to Tasmania's wild places. Her tireless support of fellow members and groups is marked by exceptional care and professionalism. Marianne has also served on the Wildcare Board twice: initially for almost two years as Co-chair, and also as a Board member for three years during this current tenure, contributing her skills to the organisation more broadly.

Her creativity and expertise in leadership, communications and design, developed during her public service career, have strengthened Friends of the OBP's profile, strategic alignment and fundraising efforts. As the group's representative on the Orange-bellied Parrot National Recovery Team, she continues to inspire us all in working towards a brighter future for this critically endangered species.





Image: Hartz Mountains National Park. Credit: Phillip Laroche
Image bottom left: Black currawong (*Strepera fuliginosa*). Credit: Phillip Laroche
Image bottom right: Stephen Mattingley. Credit: Unknown

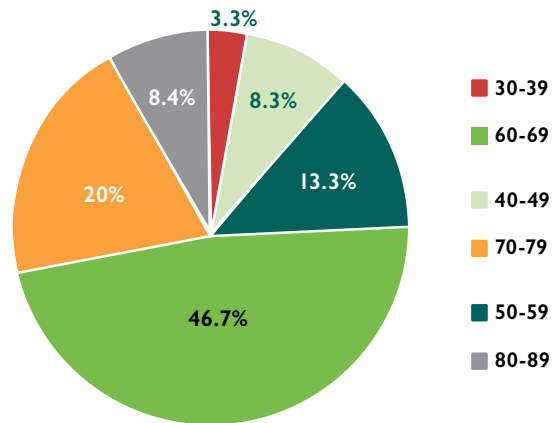


Our members²

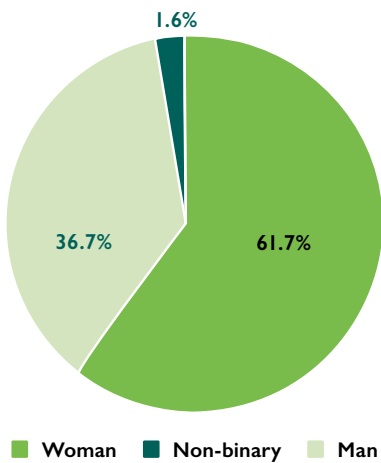
Through a recent research collaboration with the University of Tasmania, we have gained a deeper understanding of our member make-up.

Wildcare volunteers are predominantly women (62%) and retirees (58%), with the largest age group between 60 and 69 years old (48%). This may reflect the strong tradition of women's participation in community and environmental volunteering, together with the greater discretionary time many retirees have to engage in ongoing conservation work.

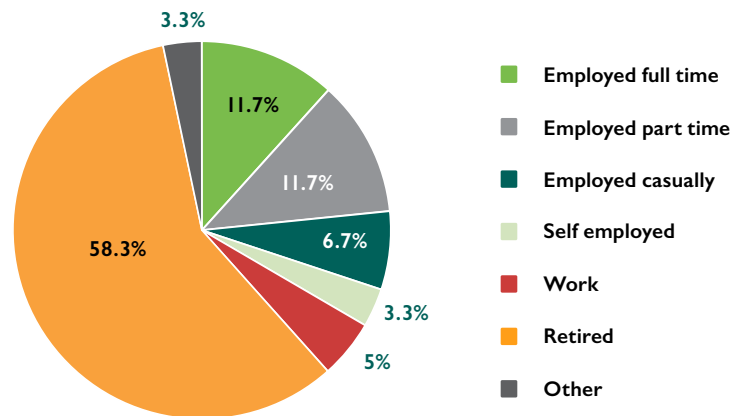
Age make-up of members



Gender make-up of members



Employment status



Communications

Wildcare's digital communications grew strongly in 2025, increasing both audience size and engagement across Facebook and Instagram. These results reflect stronger visibility, more targeted content and growing engagement with Wildcare's work.

Paid digital advertising campaigns supported this growth with strong visibility and efficient delivery, meaning we consistently met or exceeded key goals. Overall, it reflects a reliable and cost-effective way to build awareness and grow our community of members and supporters.

Looking ahead

Wildcare is committed to reversing membership decline and strengthening engagement through an improved website, stronger communications, more marketing, investing in staff, and continued leadership development and succession planning. These initiatives are now underway.

² The data in this section is based on 60 responses to UTAS's 'Understanding volunteering for conservation' online survey.



OUR FOOTPRINT

Coastal conservation

1. Sisters Beach Wildcare
2. Wildcare Coastal Custodians
3. Wildcare Deslacs
4. Wildcare Friends of the Henty
5. Wildcare Friends of the larapuna coast
6. Wildcare Friends of Macquarie Harbour and Waterways
7. Wildcare Friends of Narawntapu (currently inactive)
8. Wildcare Friends of Pitt Water Orielton Lagoon
9. Wildcare SPRATS

Bushland and heritage

1. Derwent Avenue Group for the Dave Burrows Walk
2. Friends of Acton Park Reserves
3. Friends of Bruny Is Quarantine Station
4. Friends of the Franklin River (currently inactive)
5. Friends of Freycinet
6. Friends of Melaleuca Wildcare
7. Friends of Mt Field
8. Friends of Redbill Point Conservation Area (currently inactive)
9. Friends of St Valentines Peak
10. Friends of Tamar Island Wetlands Reserve
11. Friends of Trevallyn Reserve
12. Wildcare Cradle Mountain Volunteers
13. Wildcare Friends of Devonport Reserves
14. Wildcare Friends of the Great Western Tiers
15. Wildcare Friends of the Penguin Cradle Trail
16. Wildcare Friends of Wellington Park



OUR FOOTPRINT continued

Community

- 1. Get Outside with Community (South)

Wildlife rescue and rehabilitation

- 1. Central Highlands Wildlife Group
- 2. Wildcare Native Wildlife Rescue Birralelee (currently inactive)
- 3. Wildcare Roaring Beach Wildlife Rescue
- 4. Wildcare Wildlife Rescue and Rehab (currently inactive)

Nature-based adventure sites conservation

- 1. Crag Care Tasmania
- 2. Karst Care

Islands and heritage

- 1. Friends of Bass Strait Islands
- 2. Friends of Deal Island
- 3. Friends of Maatsuyker Island
- 4. Friends of Maria Island
- 5. Friends of Sarah Island
- 6. Friends of Snake Island
- 7. Friends of Tasman Island
- 8. Seabird Island Restoration Group
- 9. Wildcare Friends of Fisher Island
- 10. Wildcare Friends of Three Hummock Island (currently inactive)

Conservation support

- 1. Wildcare Friends of GIS

Wildlife education and conservation

- 1. Friends of the Freshwater Lobster
- 2. Friends of Lillico Penguins
- 3. Friends of Low Head Penguin Colony
- 4. Friends of Lumeah Point
- 5. Friends of the Orange-bellied Parrot
- 6. Wildcare Friends of the Derwent and Channel Penguins (currently inactive)
- 7. Wildcare Friends of Doctors Rocks Penguins
- 8. Wildcare Friends of Stanley Penguins

Flora

- 1. Threatened Plants Tasmania
- 2. Wildcare Friends of the Margaret Mitchell Garden (currently inactive)

Pillar I

SNAPSHOT



1,408 members
53 groups



926
members took part in
conservation activities in 2025

813

active members with
one or more groups



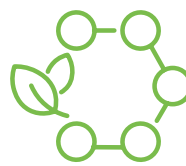
49,825

total hours volunteered to
Wildcare by members in 2025



27,397

hours of on-ground
conservation work volunteered
by Wildcare members in 2025



21,616

hours of ancillary work
volunteered by Wildcare
members in 2025

\$2.39

million generated
by volunteer hours



314,665

total views on
social media in 2025



4,843 +5%

Facebook followers in 2025



1,825 +13.5%

Instagram followers in 2025



Pillar 2



VOLUNTEERING

IMPACT: Wildcare ensures safe and effective volunteer participation in Tasmania’s conservation efforts.

SHORT-TERM OUTCOMES: Improved volunteer support, safety and leadership capacity.

LONG-TERM OUTCOMES: Wildcare is recognised as a safe, supportive and well-led organisation.

Volunteering is central to Wildcare Tasmania’s work, creating meaningful opportunities for people to contribute to conservation in ways that are safe, rewarding and well supported.

Our 2025–27 Strategic Plan focuses on strengthening volunteer support, safety, leadership and capability to sustain and grow community-led conservation across Tasmania.

Additionally, we strive to foster a culture of healthy fun, compassionate communication, and effective teamwork, guided by our *Code of Conduct* and *Working With Wildcare* policies. We are committed to the safety of young people and now have policies and procedures in place to deliver on this commitment.

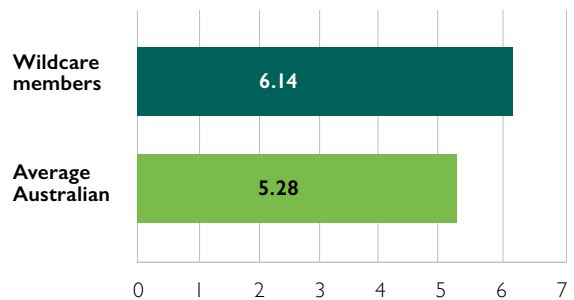
This year, Pillar Two reporting includes indicators of volunteer wellbeing, safety, support and capability, including research insights from the University of Tasmania, incident and injury reporting, participation in Group leader workshops and meetings, and uptake of accredited training. Together, these indicators reflect the strength of Wildcare’s volunteer contribution, and the importance of supporting a safe, skilled and rewarding volunteering experience.

Volunteer wellbeing

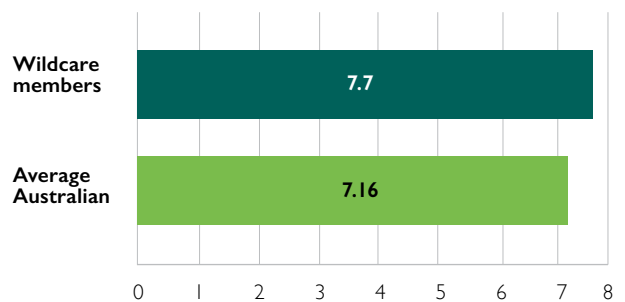
Research in late 2025 in tandem with the University of Tasmania³ shows that volunteering with Wildcare has a positive impact on our members’ wellbeing. It further revealed that their defining characteristic is a strong connection to nature, reflected in significantly higher ‘nature connection’ scores compared to the Australian average. Their primary motivation for volunteering is environmental protection, followed by social connection, a sense of accomplishment, health benefits and enjoyment.

Our volunteers reported higher life satisfaction and overall wellbeing scores than the general Australian population. They describe benefits such as happiness, enjoyment, a sense of fun and achievement, social connection, improved wellbeing and improved ability to cope with life.

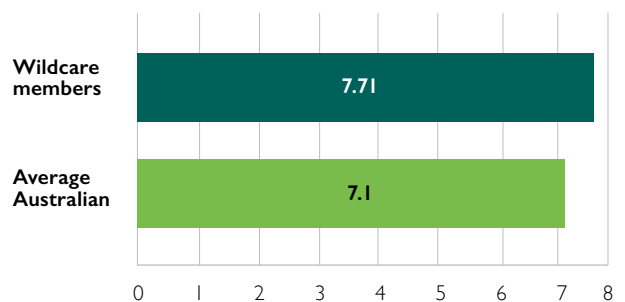
Wildcare members nature connectedness (2025)



Wildcare members life satisfaction (2025)



Wildcare members personal wellbeing (2025)



³The data in this section is based on 60 responses to UTAS’s ‘Understanding volunteering for conservation’ online survey.

Nature connection

is a term that describes how strongly people feel connected to the natural world around them. Scientific survey tools study this construct through measuring an individual's thoughts (including it in their self-identity), emotions, experiences and philosophical beliefs towards nature.

Volunteer safety

Wildcare remains committed to supporting safe participation in conservation activities. In 2025, four minor injuries and four incidents, including hazards and near misses, were reported to either PWS or Wildcare. These reports play an important role in identifying risks, strengthening oversight, and supporting a culture of continuous improvement in volunteer safety.

Regular communications and online workshops with Group leaders throughout the year also emphasised the importance of compliance with Wildcare's work health and safety (WHS) policies and procedures. Wildcare also updated its WHS policy and activity safety form to strengthen risk planning and controls for regional severe weather events and total fire ban conditions.

Volunteer support and leadership development

Supporting our volunteer Group leaders remains a key priority. In 2025, despite no Community Engagement Manager, Wildcare delivered four online workshops, attended by 27 participants. These sessions were focussed on website training, WHS compliance, and networking. They were important opportunities to share information, maintain compliance, build capability and strengthen connections across Wildcare's volunteer leadership network.

Group leaders from the following Wildcare groups attended these workshops:

1. Friends of Freycinet.
2. Friends of Low Head Penguin Colony.
3. Friends of Maatsuyker Island.
4. Friends of Maria Island.
5. Friends of Melaleuca.
6. Friends of Mt Field.
7. Friends of Penguin Cradle Trail.
8. Friends of Stanley Penguins.
9. Friends of Tasman Island.
10. Friends of the OBP.
11. Friends of Wellington Park.
12. Seabird Island Action Group.
13. Sister's Beach Wildcare.
14. Wildcare Cradle Mountain Volunteers.
15. Wildcare Friends of Stanley Penguins.

JODIE EPPER

Founder and leader of Wildcare Get Outside group

Jodie Epper founded and has led the Wildcare Get Outside group for the past 10 years. She was initially inspired to take her friend (who had grown up in Bangladesh) to Mt Field, where seeing tall trees and platypus for the first time had a profound impact. Jodie then recognised that there must be many more people who hadn't spent time in Tasmania's wild places. "You can't volunteer for a national park if you don't know where one is and haven't had the opportunity to fall in love with one" she says.

Jodie's intention for Get Outside is to boost regular walks, events and excursions for refugees and new migrants, providing access to Tasmania's beautiful environment and focusing on those most vulnerable to social isolation. Through these trips, Jodie has seen newly arrived Tasmanians feel more connected to nature, which general research shows is linked to pro-environmental behaviours⁴.



⁴Mackay, C. M. L., & Schmitt, M. T. (2019). Do people who feel connected to nature do more to protect it? A meta-analysis. *Journal of Environmental Psychology*, 65, 101323. <https://doi.org/10.1016/j.jenvp.2019.101323>.

Training and capability

Building volunteer skills is central to effective and safe conservation delivery. In 2025, Wildcare supported three accredited training sessions delivered in partnership with PWS. This training is fully subsidised and focused on nationally recognised skills for working safely and responsibly in Tasmania's remote places.

This training strengthens volunteer capability and helps ensure groups are well equipped to undertake their work safely and effectively.

Twenty one Wildcare and PWS volunteers gained accreditation across remote area first aid (19 people) and applying chemicals (two people).

Trend of number of Wildcare members that attended formal training (2023-25)

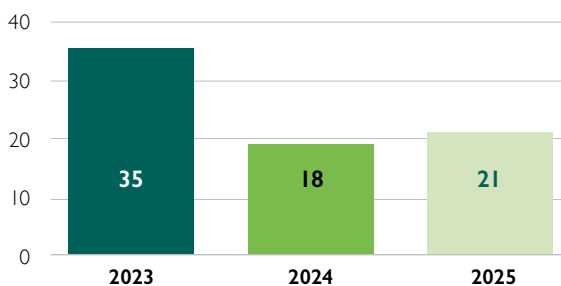


Image: Friends of Bass Strait Islands burning cut weeds on Little Badger.
Credit: Nettie Davies



Volunteer feedback and group experience

Feedback from Wildcare groups continues to provide valuable insight into our effectiveness and areas for improvement. In 2025, 39 of 53 groups reported, with responses highlighting strong relationships with PWS and the Wildcare office as key strengths. Groups also expressed pride in their work and appreciation for the structure and support Wildcare provides. Priorities for improvement included more in-person support, better communication, and greater capacity to assist regional groups.

Looking ahead

Wildcare will continue to strengthen and support the volunteer experience by investing in safety, leadership support, training, and capability development. In doing so, we aim to ensure volunteering with Wildcare remains safe, rewarding, and impactful. Following a year long vacancy, the appointment of a part-time Community Engagement Manager (previously the Member Services Manager role) in December 2025 is already delivering improvements in volunteer support, communication, and engagement. In 2026, we will continue to refine our training program, with courses shaped by need and the 2025 Group Leader Survey.

PETER FRANKLIN

Group leader and conservation stalwart

In 2025, Wildcare member Peter Franklin once again provided invaluable leadership support to both Friends of Wellington Park and Friends of Mt Field during a challenging period, following the loss of beloved co-leader Stephen Mattingley.

Having led Friends of Wellington Park since 2002 and Friends of Mt Field from 2003 until Stephen took over in mid-2022, Peter resumed his role in mid-2025. He supported both groups until new conveners were appointed in January 2026, helping to ensure their vital conservation work continued smoothly. Wildcare sincerely appreciates Peter's long-standing dedication, steady leadership, and generous service to Tasmania's wild places.



Pillar 2

SNAPSHOT



4 Group Leader workshops



0 serious injuries

16 unique Group Leader meeting attendees



21 members accredited



27 workshop attendees



3 accredited training sessions



4 incidents were reported this year to either PWS or Wildcare (including hazards and near misses)



Image: Friends of Freycinet staining the deck at Cape Tourville. Credit: Ralph Ros



Pillar 3



PARTNERING

IMPACT: Wildcare is a recognised leader in collaborative conservation efforts across Tasmania.

SHORT-TERM OUTCOMES: New and stronger partnerships are formed to achieve mutual goals.

LONG-TERM OUTCOMES: Increased public recognition for collaborative conservation, broader support and better resourcing for conservation efforts.

Partnering is essential to extending Wildcare Tasmania's reach and conservation impact.

Our 2025–27 Strategic Plan focuses on building new and stronger partnerships that achieve mutual goals, and increase the value of working together for nature. In the short term, this will help raise awareness of Wildcare's collaborative conservation model and shared achievements. Longer term, it will help secure broader support, stronger alignment, and better resourcing for conservation across Tasmania.

In 2025, Wildcare continued to cultivate productive relationships with government, research institutions, businesses, philanthropic supporters, not-for-profits, and local communities. These partnerships support on-ground conservation, strengthen Wildcare's profile and credibility, and create new opportunities for volunteering, fundraising, knowledge-sharing, and coordinated action. They also reflect Wildcare's unique role as a trusted bridge between community, conservation stakeholders, and land managers across Tasmania.

Key partnership: NRE Tasmania / PWS

Wildcare's partnership with Department of Natural Resources and Environment Tasmania (NRE Tasmania), including the Parks and Wildlife Service (PWS), remains the organisation's most important and enduring strategic relationship, and Wildcare is very grateful for the vital financial support they provide. NRE Tasmania and PWS staff also steward and lead many of our Wildcare groups, and contribute to governance and strategic alignment on our Board.

Wildcare Tasmania remains a leading driver for attracting and delivering philanthropic and in-kind investment from Tasmania's community and the private sector in support of Tasmania's Parks and Wildlife Service-managed public reserves.

Through this symbiotic partnership, Wildcare fosters community participation and investment in the care of Tasmania's reserved land, while supporting land managers to achieve shared conservation results.

In 2025, Wildcare met all its obligations under our Deed of Agreement with PWS, demonstrating our reliability and value as a delivery partner. Notably, 35 Wildcare groups are currently active on public reserve land across Tasmania, reflecting Wildcare's significant capacity to support NRE Tasmania's strategic objectives and PWS land management outcomes. 1,458 Wildcare conservation activities were undertaken in 2025 alone on PWS-managed reserves. Wildcare volunteers contribute an average of approximately 22,000 on-ground hours on PWS-managed reserves each year - equivalent to 10.7 FTE positions. This represents more than \$1 million in volunteer replacement value annually.⁵

Wildcare continues to demonstrate strong return on public investment through this partnership. The TNCF continues to attract private donations, providing for conservation on PWS-managed land. At the same time, almost \$400,000 in external grants and supporter cash contributions was delivered to Wildcare groups during 2023-25. This represents a significant additional investment in conservation work on PWS-managed land. Wildcare's group network also provides practical, onground support that would otherwise be difficult to mobilise at the same scale.

⁵ excluding substantial additional administrative and auxiliary contributions.

TNCF grant investment in PWS-managed reserves exceeds NRE Tasmania's Wildcare Grant Deed funding

Year	NRE Tas grant deed funding	TNCF grants	# Grants
2023	\$210,000	\$358,538.82	13
2024	\$180,000	\$83,280.67	8
2025	\$150,000	\$209,160.60	9
Total	\$540,000	\$650,980.09	30

Deed of Agreement funding compared to grants approved through the Tasmanian Nature Conservation Fund (TNCF) for projects delivered on PWS-managed land.

PROJECT IN FOCUS

Little penguin roadkill protection barrier - Friends of Lillico Penguins

In 2025, Friends of Lillico Penguins helped safeguard a little penguin (*Eudyptula minor*) colony along the north-west coast through the re-installation of 2.6km of protective barrier fencing at Lillico Beach.

Delivered in partnership with the Parks and Wildlife Service (PWS), the project addressed the significant risk of penguins and other native wildlife crossing the nearby Bass Highway. Vehicle strikes have historically posed a serious threat with up to 20 little penguins a year being killed on the stretch of road.

This targeted conservation project also guides penguins safely between their burrows and the shoreline, particularly during the busy breeding season when both penguin activity and visitor numbers increase. Volunteers continue to support monitoring and maintenance, helping to ensure the fencing remains effective over time.

The project was made possible through the TNCF, with the support of funding partners including WIRES, Botanical Resources Australia and Nelson Property Management. Together, this collaboration highlights the impact of Wildcare, government, and natural philanthropic partner investment in protecting Tasmania's coastal wildlife for future generations.

Partnership network

Wildcare groups work alongside more than 60 partner organisations across Tasmania, including businesses, councils, not-for-profits, research institutions, and government entities. Together, these strengthen Wildcare's capacity to deliver practical conservation outcomes, support community participation, and align volunteer effort with broader environmental priorities.

Our partner network includes organisations such as WIRES Australia, The National Orange-bellied Parrot Recovery Team, University of Tasmania, Institute of Marine and Antarctic Science, Wildlife Network of Tasmania, Aboriginal Land Council Tasmania, BirdLife Tasmania, BirdLife Australia, Biosecurity Tasmania, Cradle Coast NRM, CSIRO, Landcare Tasmania, NRM North, NRM South, TasTAFE, the Tasmanian Aboriginal Centre, the Tasmanian Land Conservancy, ecotourism operators, community groups, and businesses across the state.



Image: Friends of Lillico Penguins protective barrier fencing installation.
Credit: Jenna Huisman

Corporate and strategic engagement

Wildcare also continued to build a more structured corporate membership and partnership pathway. Corporate membership remains an important way to broaden Wildcare's support base, align with values-led businesses, and create new avenues for financial and in-kind support. Wildcare has also welcomed the generous support of environmentally and socially-conscious businesses and corporate members, such as Tasmanian Walking Company, Saffire, Bruny Island Ultra Marathon, Villino Coffee, Treasury Wine Estates, Eumarrah Wholefoods, Tanglefoot Landcare, and Explora. Many of these partners have developed innovative ways to fundraise and donate to our TNCF and Support Wildcare's Operations causes.

In addition, Wildcare is grateful for the support of businesses and organisations including Bell Bay Aluminium, Find Your Feet, and Pennicott Wilderness Journeys, through its Foundation, who have chosen to make non-deductible financial contributions directly to Wildcare groups.

Looking ahead

Wildcare is well placed to further strengthen its partnership model over the life of the 2025–27 Strategic Plan. Looking ahead, continued investment in customer management and business operating systems will improve our ability to build stronger and more enduring partnerships. Investment in staffing will also be critical to growing our capacity to strengthen external relationships, expand our corporate membership program, and unlock new opportunities that support Wildcare's mission.

Wildcare is well placed to play a larger and more strategic role with NRE Tasmania and the PWS to address emerging threatened species and community engagement priorities. NRE Tasmania's volunteer framework recognises the key role that organisations like Wildcare have in connecting communities with volunteering opportunities. Additionally, the draft Tasmanian Threatened Species Strategy has emphasised consultation, stronger data collection and knowledge sharing. This creates a clear opportunity for Wildcare to work more closely with NRE Tasmania and contribute to Tasmania's natural environment.

EXPLORA

Banksia Corporate Member

Originally from Chile, partners Joice Fabar and Sebastian Dosono have spent years travelling and immersing themselves in new cultures. Along the way, they shared a vision of creating something that would help both people and the planet. After arriving in Tasmania on a working holiday visa five years ago, they saw an opportunity to turn that vision into something practical and meaningful.

They noticed how difficult it could be for travellers to find rental cars, and how expensive and stressful trip planning could become. Together, they have built Explora Tasmania as the kind of flexible car and camping gear hire business, which they would have valued as travellers. At the heart of Explora Tasmania is a desire to help people connect more easily and meaningfully with nature which makes Wildcare a natural partner.

Explora Tasmania is now a Wildcare Tasmania Banksia Tier Corporate Member with an innovative way to support Wildcare's conservation work. Customers can choose to forgo an external vehicle clean when they pick up their rental vehicle, with \$5 donated to Wildcare's operations instead. It is a simple but thoughtful initiative that links low-impact travel with practical support.

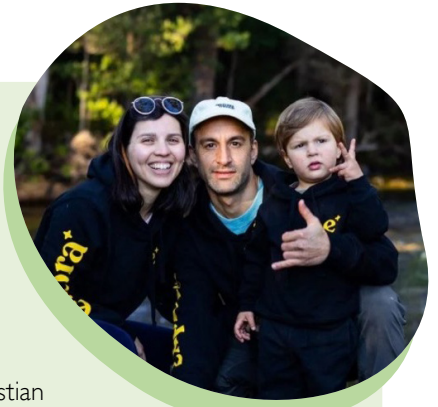


Image: Orange-bellied Parrots (*Neophema chrysogaster*).
Credit: Peter Marmion



Pillar 3

SNAPSHOT



4 corporate members



4 local business donors



3 formal partnership MOUs - PWS, WIRES Australia, OBP National Recovery Team



66 partner organisations



100% obligations met under Wildcare's Deed of Agreement with PWS



33 active groups with current or renewing approved PWS Volunteer Program Plans (VPPs)



Image: Wildcare Cradle Mountain Volunteers native planting. Credit: Sally Simco

Pillar 4



IMPACT: Wildcare has a sustainable funding base and an engaged membership, ensuring long-term viability.

SHORT-TERM OUTCOMES: Efficient internal processes and systems. Investment in technology and infrastructure.

LONG-TERM OUTCOMES: Increased membership and funding diversity and a sustainable financial base for conservation activities.

Growing is about building the organisational capacity, systems, and financial resilience Wildcare Tasmania needs for long-term viability.

Our 2025–27 Strategic Plan focuses on efficient internal processes and systems, investment in technology and infrastructure, and increasing membership and funding diversity to support a sustainable financial base for conservation activities. In 2025, we began this work, guided by our strategic operational plan, which established a staged approach to stabilising operations, strengthening core systems, and building capacity for future growth.

Diversifying fundraising

Wildcare's core funding under the PWS Deed of Agreement remains essential, however, for Wildcare to realise its full potential, we must also diversify our income and grow philanthropic support for operations alongside the TNCF.

In 2025, Wildcare secured \$95,642.45 in operational funding, with a significant contribution from the Elsie Flood Foundation. This support has been critically important. It has given Wildcare the boost it needed to begin investing in the organisational capacity, systems, and infrastructure necessary to maintain core services, and strengthen the foundations for future growth. This reflects an important shift in Wildcare's fundraising approach: alongside raising funds for grants and on-ground projects, we are also building support for the operational backbone that makes everything else possible.

This work has also been supported by the introduction of the Support Wildcare's Operations donation cause, which provides a clearer pathway for donors to invest directly in the staff capacity, systems, communications, and organisational support that underpin Wildcare's work with volunteers, groups and partners across Tasmania.

Wildcare has also continued to diversify its fundraising pathways through initiatives such as Recycle Rewards, creating new and easy opportunities for supporters to contribute. Programs like this have good potential to help broaden Wildcare's donor base.

Investment in technology, infrastructure, and operational support

Operational funding received in 2025 allowed targeted investment in the systems, staffing, and support Wildcare needs to operate more effectively and sustainably. It created space for organisational stabilisation and change management following a challenging period of under-capacity, and supported the staged rebuilding of core functions.

A major focus has been strengthening organisational technology and infrastructure, including continued development of systems to improve data quality, stewardship, reporting, communications, and workflow management. These strengthen Wildcare's ability to support volunteers, meet compliance obligations and run a professional operation.

Operational funding has also additional assistance in areas such as communications, digital systems, and fundraising development. Together, these investments are helping move Wildcare from largely reactive onto a more proactive and sustainable footing.

Membership growth

During the year, 335 new members joined and 515 members renewed, demonstrating the ongoing appeal of Wildcare and the effectiveness of our communications and outreach. Over the past three years, total membership declined from 1,786 in 2023 to 1,408 in 2025. A key factor of this decline was challenges with the initial roll-out of new membership services, including subscription renewals within the new website and payment system. Targeted action to recover lapsed memberships is delivering results, with early signs in 2026 that membership performance is improving.

Tasmanian Nature Conservation Fund

The Tasmanian Nature Conservation Fund (TNCF) remains Wildcare's key philanthropic grants mechanism, providing support for practical, community-led conservation projects. In 2025, the TNCF received \$133,261 in donations and approved \$215,383 via two grants rounds. These rounds supported 10 projects focused on habitat restoration, invasive species control, wildlife protection, track rehabilitation, volunteer capability, and community engagement. Building on changes introduced in 2024, Wildcare has continued to refine the TNCF with a stronger focus on strategic allocation, donor engagement, and long-term sustainability.

TNCF grant projects funded in 2025

Round 1 Grant Projects	Details	\$	Grantee
Removal of Boxthorn and mirror bush	Restoring priority Furneaux seabird breeding islands by removing invasive woody weeds to protect nesting habitat, prevent seabird entanglement, and support native coastal vegetation recovery.	\$26,125	Friends of Bass Strait Islands
Track rehabilitation and erosion control	Restoring degraded track sections in the Cradle Mountain–Loongana and Leven Canyon areas by clearing encroaching vegetation and stabilising track surfaces to prevent erosion and minimise off-track impact.	\$35,860	Friends of the Penguin Cradle Trail
Penguin barrier replacement	Renewing 2.6 km of degraded exclusion fencing at Lillico Conservation Area to prevent little penguins and other native wildlife from accessing the Bass Highway and reduce road mortality.	\$87,124	Friends of Lillico Penguins
Strengthening invasive weed control capacity	Strengthening weed management capacity through the purchase of a dedicated field iPad and chemical handling training for additional volunteers to support safe and effective control of priority invasive species on Tasman Island.	\$2,288	Friends of Tasman Island
Track stabilisation and erosion mitigation	Upgrade of the Northern Access Track at White Water Wall, Freycinet, through construction of a 110-metre stone pathway to formalise access, reduce erosion, and prevent further vegetation loss.	\$3,000	Crag Care
Spurge laurel outbreak management	Advancing the eradication of Spurge laurel through systematic follow-up searches and removal of associated fruiting weeds to prevent spread into surrounding natural areas.	\$12,100	Friends of Great Western Tiers
Mobile wildlife release pen system	Designing and fabricating a mobile temporary release pen system to support wildlife rehabilitators in conducting safe and effective releases at suitable off-site locations.	\$6,223	Wildcare member
Round 2 Grant Projects			
Orange-bellied Parrot survey support	Supporting volunteer-led surveys on King Island to locate and monitor critically endangered Orange-bellied Parrots across priority habitats.	\$11,860	Friends of the OBP
Track rehabilitation and safety improvements	Renovating 300 metres of heavily eroded track at Clydes Hill and Mt Beattie, in south west Tasmania to improve safety, reduce erosion, and protect surrounding environments on two high-use walking routes.	\$26,530	Friends of Melaleuca
Community engagement and promotion initiative	Strengthening community engagement through promotional materials, fundraising merchandise, and a coordinated regional presence at public events to raise awareness of Wildcare's conservation work and partnership with PWS.	\$4,272	Wildcare Cradle Mountain Volunteers

Image: Bare-nosed wombat (*Vombatus ursinus*) at Cradle Mountain.
Credit: James Stone



Image left: Black Bluff Range looking south to Barn Bluff.
Credit: Friends of the Penguin Cradle Trail

Image right: Deciduous beech (*Nothofagus gunnii*).
Credit: Phillip Laroche



TNCF Grants Committee

Throughout 2025, the TNCF Grants Committee continued to perform strongly, with a positive and constructive culture and a diverse mix of relevant skills and experience that inspires confidence in the Fund's governance and decision-making. The Committee worked closely with the Wildcare office team to strengthen and streamline the assessment process, improving efficiency while supporting robust, thoughtful grant-making, and strong conservation outcomes.

Members of Wildcare Tasmania's TNCF Grants Committee in 2025:

- Cynthia Awruch
- Lola Cowle
- Leslie Frost
- Beth Rickwood (Chair)
- Andrew Topfer
- Phil Watson
- Laura Williams

BETH RICKWOOD

Dedicated Grants Committee leader

As Chair of Wildcare's Grants Committee, Beth Rickwood brings over 25 years experience in nature conservation, with particular expertise in grants assessment, governance and program management. Her background includes leading the NSW Environmental Trust's \$250 million major grants program, providing her with deep insight into best-practice grant making.

Maintaining a strong focus on fairness, transparency, and integrity, Beth's leadership has helped ensure that TNCF donations are allocated effectively to support high quality conservation outcomes.

Wildcare greatly values Beth's expertise, considered approach, and ongoing contribution to the integrity and impact of the TNCF program.



Philanthropy and fundraising trends

While large, targeted contributions continue to support key conservation initiatives, growing regular giving and long-term donor engagement remains an ongoing priority. General donations to the TNCF remained modest and uneven throughout 2025, with small recurring and occasional gifts forming much of the baseline. At the same time, group-based fundraising continued to perform strongly, with direct non-deductible support for Wildcare groups outstripping general TNCF giving in many months.

This trend presents both an opportunity and a challenge. It shows the strength and the ability of Wildcare groups to inspire support for specific projects and places. It also highlights the need to continue building momentum for the TNCF as Wildcare's central philanthropic vehicle for projects that most need support, especially where groups do not have capacity to directly source donations.

Trend of total number of individual donors (2023-25)

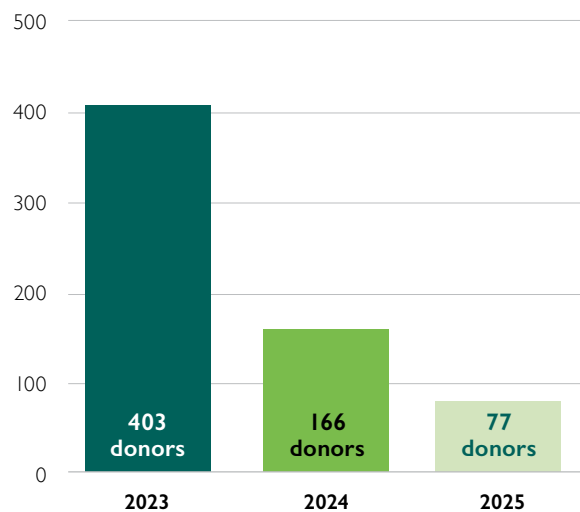


Image: Beautiful firetails (*Stagonopleura bella*).
Credit: Peter Marmion

Natural philanthropic partners

We are grateful for the generous support of our major donors, recognised as Natural Philanthropic Partners. As in previous years, the overall number of major donor partnerships remained relatively steady, with some partnerships lapsing and new supporters emerging. Wildcare noted last year that philanthropic retention was affected by restrictions associated with the previous TNCF model. In 2025, we successfully allocated many legacy donations to grant projects, however in 2026 with staffing levels restored, there is scope to expand our philanthropic partnership support.

Major donors (Natural Philanthropic Partners) funding projects and operations (2025)

- Botanical Resources Australia
- Elsie Cameron Foundation
- Elsie Flood Foundation
- Mountain Air Foundation
- Nelson Property Management
- Saffire Freycinet
- WIRES Australia

Additional major donors (funds pending allocation)

- Hilary Wallace

Image: Orange-bellied parrot
(*Neophema chrysogaster*)
Credit: Marianne Gee



Post-approval funding initiative

A significant development in late 2025 was the introduction of Wildcare's post-approval funding initiative, designed to connect philanthropic donors more directly with approved, high-quality TNCF projects that are ready to proceed. The model responds to a common donor preference for greater choice, visibility, and confidence in how funds are used, while also helping Wildcare unlock new funding streams and preserve core TNCF reserves for other worthy projects.

This new approach is already gaining traction. Natural philanthropic partners, Mountain Air Foundation, expressed support for the model and subsequently pledged to fully-fund Friends of Melaleuca Wildcare's Clyde's Hill and Mt Beattie Track Restoration Project, subject to final approval conditions being met in 2026. This early outcome provided encouraging evidence that the initiative is appealing and can help attract new donors, increase philanthropic confidence, and scale support for pre-approved Wildcare projects.

Looking ahead

Wildcare is now well placed to strengthen the TNCF's fundraising and stewardship model. Customer relationship management (CRM) development is nearing completion, which will significantly improve donor stewardship through better relationship tracking, more tailored communications, stronger reporting, and more consistent follow-up with supporters. This will help Wildcare build deeper donor relationships, improve retention, and create a more coordinated approach to philanthropic engagement.

At the same time, fundraising strategy development is underway, with a Board and executive fundraising workshop already held to help shape priorities and identify opportunities for growth.

Wildcare is also progressing the establishment and promotion of a Bequest Program, for those supporters who wish to leave a lasting contribution to Tasmania's natural and cultural heritage. This will help build a stronger pipeline of future philanthropic support.

A further priority is the development of a TNCF portfolio page to showcase approved and funded projects more clearly. This will improve visibility of the Fund's impact, and create a stronger platform for attracting support to TNCF projects.

Together, these developments will help position the TNCF for stronger growth, deeper donor engagement and more effective long-term support for conservation across Tasmania.

Pillar 4

SNAPSHOT



335

new members in 2025



515

renewing members



\$228,903.45

total donations

\$95,642.45

donations to operations



\$133,261

donations to TNCF



\$172,720

Round 1 in approved grants



\$42,662

Round 2 in approved grants



Pillar 5



IMPACT: Wildcare's conservation efforts are recognised for their significant, measurable impact on Tasmania's wild places.

SHORT-TERM OUTCOMES: Wildcare's impact is visible and measurable. Improved stakeholder, donor and community awareness.

LONG-TERM OUTCOMES: Data-driven decision making enhances the effectiveness of conservation programs.

Quantitative reporting is important because it helps Wildcare demonstrate the scale, value, and effectiveness of community-led conservation.

It allows us to show what volunteer effort is achieving on the ground, strengthens accountability to partners, funders, and donors, and supports better planning, learning, and adaptive management over time. Clear impact data also helps position Wildcare as a credible delivery partner in responding to increasingly complex environmental challenges.

Understanding our impact

In 2025, Wildcare introduced a requirement for TNCF grantees receiving more than \$5,000 to identify and report on simple project key performance indicators (KPIs). As not all 2025 grant projects had been acquitted at the time of reporting, results cannot yet be meaningfully presented this year, but this initiative will strengthen outcome reporting in future rounds and will be built on in 2026.

Wildcare groups were also asked through the annual survey to voluntarily report environmental impact KPI data for the first time. Wildcare's KPI reporting framework is designed to be simple, adaptable, and directly aligned with Wildcare's strategic conservation goals. The KPIs have been designed so groups do not need to have any formal monitoring or data collection skills.

Reporting on KPIs provides groups with valuable insight into the impact and effectiveness of their contribution. It can also help groups communicate the value of their work to local stakeholders, financial supporters, and members.

The Wildcare office team and Board are grateful for the positive uptake of this important initiative across our Wildcare groups.

This significant advancement provides an important baseline for the tangible outcomes of Wildcare's work across Tasmania.

Honing our skills

At the same time, Wildcare continues to encourage more formal and sophisticated ecological data collection by supplying participating groups with equipment such as GPS units and iPads, and by providing support where possible. Building this capability remains crucially important, particularly as community-based data collection and monitoring become more valuable to conservation planning and adaptive management.



Image: Ramming in waymarker posts.
Credit: Friends of the Penguin Cradle Trail

PROJECT IN FOCUS

Restoring critical seabird habitat - Friends of Bass Strait Islands

In 2025, Wildcare Tasmania's Friends of Bass Strait Islands continued long-term weed control and habitat restoration work that has been underway since 2003. Through a 12-day working bee, 10–11 volunteers contributed an estimated 1,240 hours, treating approximately 103 hectares across six smaller islands and three sites on Flinders Island.

Working with NRE Biosecurity, the group targeted invasive weeds including African boxthorn and mirror bush, which degrade native coastal vegetation and threaten important seabird breeding habitat, including for diving petrels and other small petrels. Despite difficult boating weather, the group adapted its program to maintain follow-up works and address priority infestations.

Supported through the Tasmanian Nature Conservation Fund, with generous assistance from the Mountain Air Foundation, this project demonstrates Wildcare's ongoing contribution to restoring habitat for threatened and at-risk species in Tasmania's remote island environments.

Together, this long-running effort demonstrates Wildcare's enduring contribution to the protection and restoration of habitat for threatened and at-risk species in Tasmania's remote island environments.

Image: Friends of the Bass Strait Islands
Boxthorn removal at Little Badger Island.
Credit: Lynne Davies



PROJECT IN FOCUS

Wombat monitoring - Wildcare Cradle Mountain Volunteers

At Cradle Mountain, Wildcare's Cradle Mountain Volunteers support the Tasmania Parks and Wildlife Service to monitor one of Tasmania's most recognisable and revered native mammals – the bare-nosed wombat (*Vombatus ursinus*). Alongside regular working bees, volunteers take part in monthly wombat surveys at two high-visitor locations in and near the park, helping track population trends, body condition and signs of sarcoptic mange.

This work contributes to NRE Tasmania's long-running statewide wombat monitoring program and helps build understanding of whether increasing visitor numbers may be affecting local wombat populations. Although the bare-nosed wombat is considered secure in Tasmania, localised mange outbreaks can cause serious declines, making ongoing monitoring important.

Surveys are conducted in all weather conditions, with volunteers walking designated transects before sunset to observe and record wombat activity. This highly sought-after role highlights Wildcare's practical contribution to conservation monitoring and the protection of at-risk species across Tasmania.

Image: Wildcare Cradle Mountain
Volunteers bare-nosed wombat
monitoring at Cradle Mountain NP.
Credit: James Stone



PHILL WYATT

A legacy of dependability

A key challenge during 2025 has been the retirement of the President of Friends of GIS, Phil Wyatt – a longstanding highly-skilled volunteer. Among other contributions, Phil provided invaluable Global Information Systems (GIS) leadership, administration and technical support to many of our groups. Wildcare thanks Phil for many years of dependable service to our community and for strengthening our ability to manage conservation projects and measure and improve our impact. This has highlighted an immediate need to grow Wildcare's capability and technical support for ecological data collection, citizen science and ecological monitoring, to suit the wide range of group interests, skills and needs.



Looking ahead

There is significant potential to further strengthen and broaden Wildcare's role in delivering community-based conservation solutions. As environmental challenges grow, so too does the value of well-supported strategic volunteer action, ecological monitoring and locally grounded stewardship.

Wildcare will continue exploring partnership and MOU opportunities with NRE Tasmania, including ways to better support and align our volunteer effort and impact with conservation priorities, strengthen data collection and sharing, and support adaptive management. There is also strong potential to invest in the systems, staffing and technical support needed to grow data collection, citizen science and monitoring capacity across the organisation.

This includes building capability across a spectrum of groups, from those recording simple non-technical impact KPIs, to those contributing more technical information. There are also opportunities to explore strategic formation and support of Wildcare groups around shared conservation impact priorities.

Wildcare's Strategic Operational Plan recognises that greater investment in staffing is needed to grow this support capacity. The appointment of Wildcare's new Community Engagement Manager in late 2025 is already contributing to improved support and engagement, particularly for groups in northern Tasmania. In 2026 and beyond, Wildcare will look to expand this role to help groups better measure, communicate and grow their impact.

Pillar 5

SNAPSHOT

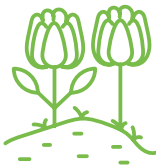
934.44

hectares of habitat positively impacted by restoration efforts (e.g., weed removal, revegetation, rubbish removal, under survey etc)



2,380

native plants were maintained (watering, replacing tree guards etc)



1,155

individual native plants propagated and/or planted/grown



148 kms

of new, maintained or restored walking tracks or visitor access impact-reducing infrastructure (including work undertaken by paid contractors)



146

nest boxes, artificial habitats, or restoration structures installed, of which there was uptake of 135



7

animals were admitted into care, of which there was a 100% survival rate and 100% release rate back into the wild



4.5 kms

of functional protective fencing installed or maintained to protect native flora

6

community-reported wildlife rescue cases were responded to



Financial Report

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Structure of the Financial Report

For The Year Ended 31 December 2025

The Wildcare Tasmania statements are presented in three parts:

- Wildcare Incorporated – the operating entity of Wildcare
- Wildcare Tasmanian Nature Conservation Fund ('TNCF') – the donations fund operated by Wildcare
- Wildcare Consolidated – the consolidation of all moneys under the Wildcare ABN

Wildcare Inc. and the TNCF have separate finances held in separate bank accounts, to meet Australian Tax Office requirements. It is useful from a practical financial management sense to review and report on these entities separately.

Both Wildcare Inc. and the TNCF operate under the Wildcare ABN, are governed by the Wildcare Board in accordance with the Wildcare Constitution and are serviced by the Wildcare Office team. The consolidated view meets the requirements of the Australian Charities and Not for Profits Commission in reporting under the one ABN.

Wildcare Inc

Statement of Income & Expenses

1 January 2025 to 31 December 2025

	2025	2024
Income	\$	\$
Admin Fee from TNCF	5,137	1,114
Fundraising	95,915	-
Interest	7,082	8,351
Merchandise Sales	60	39
Member Subscriptions	28,059	29,368
Grants from PWS	150,000	180,000
Grants from Other External Sources	78,827	146,265
Grants from TNCF	170,531	91,550
Grants from TNCF (Operational and unallocated)	33,796	175,565
Branch Fundraising Income	101,119	78,173
Total Income	670,526	710,425
Expenses		
Accounting & Audit Costs	5,652	5,090
Advertising & Promotions	-	2,956
Bank Fees	-	15
Merchant Fees	2,345	1,365
BOM Costs	963	224
Bookkeeper Expenses	11,263	7,532
Chief Executive Officer Salary & Oncost	-	88,332
Chief Executive Officer Expense	-	1,795
Comms Strategy Project	14,852	60,502
Contractor Services	9,011	-
Depreciation	1,033	1,258
Employee Payroll Expenses	205,009	102,635
Gathering & Expos	7	-
Insurance	8,861	8,438
Office Expenses	2,952	3,865
Recruitment Expenses	3,240	-
Storage Expenses	-	428
Subscription and Memberships	5,759	5,001
Training Costs	4,971	4,697
Travel expenses	3,115	-
Volunteer, Discover, Learn	-	40,618
Website Expenses (Operating)	21,418	13,423
Website Rebuild Project	-	50,025
	300,450	398,197

Wildcare Inc

Statement of Income & Expenses

1 January 2025 to 31 December 2025

	2025	2024
	\$	\$
Branch Expenses		
Branch – Catering & Venue Hire	19,327	23,442
Branch – Contractor Works	202,204	65,117
Branch – Merchandise	21,922	10,265
Branch – General	9,522	8,336
Branch – Tools and Materials	41,370	39,962
Branch – Transport	74,563	105,851
Branch – Training	2,372	5,095
Branch – Return of Unspent TNCF grants	19,890	5,013
	391,170	263,081
Total Expenses	691,621	661,278
Operating Surplus/(Deficit)	(21,095)	49,147
Net Surplus/(Deficit)	(21,095)	49,147

Wildcare Inc

Balance Sheet

31 December 2025

	2025	2024
	\$	\$
Assets		
Current Assets		
Cash on Hand		
MyState Savings Account	91	90
Westpac	239,886	327,745
Bank Deposit	173,363	166,281
Total Cash on Hand	413,503	494,117
Accrued Income	162	-
Accounts Receivable	-	2,698
Total Current Assets	413,503	496,815
Non-Current Assets		
Equipment	8,990	7,802
Less: Accumulated Depreciation	(7,211)	(6,178)
Total Non-Current Assets	1,779	1,624
Total Assets	415,283	498,439
Liabilities		
Current Liabilities		
Accounts Payable	1,648	-
Internal Grants Unexpended	4,569	38,365
GST	(14,665)	14,734
Loan – TNCF	729	(286)
Provision for Annual Leave	11,439	7,480
Provision for Long Service Leave	9,383	5,408
ATO Integrated Client Account	-	(37)
PAYG Withholding	6,408	5,716
Super Payable	2,927	7,458
Wages Payable	1,658	7,327
Total Liabilities	24,095	86,166
Net Assets	391,187	412,274
Equity		
Accumulated Surplus/(Deficit)	412,274	363,127
Current Year Surplus/(Deficit)	(21,095)	49,147
Prior Year Adjustment	8	-
Total Equity	391,187	412,274

Wildcare Inc

Statement of Changes in Equity

For The Year Ended 31 December 2025

	Retained Earnings
	\$
Balance 1 January 2024	363,127
Comprehensive Income	
Surplus for the year attributable to members of the entity	49,147
Total Comprehensive Income Attributable to Members of the Entity	49,147
Balance at 31 December 2024	412,247
Comprehensive Income	
Surplus for the year attributable to members of the entity	(21,095)
Prior year adjustments	8
Total Comprehensive Income Attributable to Members of the Entity	(21,087)
Balance at 31 December 2025	391,187

Wildcare Inc

Statement of Cash Flows

For The Year Ended 31 December 2025

	2025	2024
	\$	\$
Cash Flows from Operating Activities		
Receipts from grants and government subsidies	228,827	326,265
Receipts from grants from TNCF	150,641	86,537
Receipts from contributions and fundraising	227,688	105,080
Payments to suppliers and employees	(699,978)	(649,785)
Interest received	7,082	8,351
Net Cash (Used In) Generated From Operating Activities	(80,602)	(122,438)
Cash Flows from Investing Activities		
Purchase of plant and equipment	(1,188)	-
Net Cash Used In Investing Activities	(1,188)	-
Cash Flows from Financing Activities		
Loan repayment to TNCF	1,014	(997)
Net Cash Provided by (Used In) Financing Activities	1,014	(997)
Net increase/ (decrease) in cash held	(80,776)	(123,435)
Cash on hand at the beginning of the financial year	494,117	617,552
Cash On Hand at the End of the Financial Year	413,341	494,117

Tasmanian Nature Conservation Fund

Statement of Income & Expenses

1 January 2025 To 31 December 2025

	2025	2024
Income	\$	\$
Interest	21,434	17,360
Donations	51,370	659,669
Total Income	72,804	677,029
Expenses		
Admin Fee to Wildcare Inc	5,137	1,114
Bank Fees	752	1,499
Grants to Approved Projects – External	59,318	1,780,213
Grants to Approved Projects – Wildcare Inc	170,531	91,550
Unspent TNCF grants from Wildcare Inc	(19,890)	(5,103)
Total Expenses	215,848	1,869,362
Net Surplus/(Deficit)	(140,044)	(1,192,334)

Tasmanian Nature Conservation Fund

Balance Sheet

31 December 2025

	2025	2024
	\$	\$
Assets		
Current Assets		
Cash on Hand		
Westpac 447 372	5,358	5,333
Cash Solutions 723 963	140,548	166,016
Term Deposit	442,402	510,993
Total Cash on Hand	588,308	682,342
Pledges Receivable	-	50,000
Loan – Wildcare Inc	729	(286)
Total Current Assets	589,037	732,056
Total Assets	589,037	732,056
Liabilities		
Current Liabilities		
GST	6	(9)
Liabilities	6	(9)
Net Assets	589,031	732,065
Equity		
Retained Funds	732,065	1,924,399
Current Year Surplus/(Deficit)	(143,044)	(1,192,334)
Prior Year Adjustment	10	-
Total Equity	589,031	732,065

Tasmanian Nature Conservation Fund

Statement of Changes in Equity

For The Year Ended 31 December 2025

	Retained Earnings
	\$
Balance 1 January 2024	1,924,399
Comprehensive Income	
Deficit for the year attributable to members of the entity	(1,192,334)
Total Comprehensive Income Attributable to Members of the Entity	(1,192,334)
Balance at 31 December 2024	732,065
Comprehensive Income	
Deficit for the year attributable to members of the entity	(143,044)
Prior year adjustments	10
Total Comprehensive Income Attributable to Members of the Entity	(143,034)
Balance at 31 December 2025	589,031

Tasmanian Nature Conservation Fund

Statement of Cash Flows

For The Year Ended 31 December 2025

	2025	2024
	\$	\$
Cash Flows from Operating Activities		
Receipts from donations, bequests and raffles	101,370	609,669
Grant payments to Wildcare	(150,641)	(86,537)
Payments to suppliers and employees	(60,046)	(1,781,668)
Interest received	21,434	17,360
Net Cash (Used In) Generated From Operating Activities	(93,019)	(1,242,290)
Cash Flows from Investing Activities		
Proceeds from the disposal of plant and equipment	-	-
Net Cash Used In Investing Activities	-	-
Cash Flows from Financing Activities		
Loan repayment from Wildcare Inc	(1,014)	997
Net Cash Provided by (Used In) Financing Activities	(1,014)	997
Net increase/ (decrease) in cash held	(94,034)	(1,241,293)
Cash on hand at the beginning of the financial year	682,342	1,923,634
Cash On Hand at the End of the Financial Year	588,308	682,342

Wildcare Inc / Tasmanian Nature Conservation Fund

Consolidated Statement of Income & Expenses

1 January 2025 To 31 December 2025

	2025	2024
	\$	\$
Income		
Fundraising	95,915	-
Interest	28,516	25,711
Donations	51,370	659,669
Merchandise Sales	60	39
Member Subscriptions	28,059	29,368
Grants from PWS	150,000	180,000
Grants from Other External Sources	78,827	146,265
Branch Fundraising Income	101,119	78,173
Total Income	533,866	1,119,225
Expenses		
Accounting & Audit Costs	5,652	5,090
Advertising & Promotions	-	2,956
AGM Costs	-	15
Bank Fees	752	1,499
Merchant Fees	2,345	1,365
BOM Costs	963	224
Bookkeeper expenses	11,263	7,532
Chief Executive Officer Salary & Oncost	-	88,332
Chief Executive Officer Expense	-	1,795
Comms Strategy Project	14,852	60,502
Contractor Services	9,011	-
Depreciation	1,033	1,258
Employee Payroll Expenses	205,009	102,635
Gathering & Expos	7	-
Insurance	8,861	8,438
Office Expenses	2,952	3,865
Recruitment Expenses	3,240	-
Storage Expenses	-	428
Subscription and Memberships	5,759	5,001
Training Costs	4,971	4,697
Training Expenses	3,115	-
Volunteer, Discover, Learn	-	40,618
Website Expenses (Operating)	21,418	13,423
Website Rebuild Project	-	50,025
Grants to Approved Projects	59,318	1,780,213
	360,521	2,179,909

Wildcare Inc / Tasmanian Nature Conservation Fund

Consolidated Statement of Income & Expenses

1 January 2025 To 31 December 2025

	2025	2024
	\$	\$
Branch Expenses		
Branch – Catering & Venue Hire	19,327	23,442
Branch – Contractor Works	202,204	65,117
Branch – Merchandise	21,922	10,265
Branch – General	9,522	8,336
Branch – Tools and Materials	41,370	39,962
Branch – Transport	74,563	105,851
Branch – Training	2,372	5,095
	371,280	258,068
Total Expenses	731,801	2,437,977
Operating Surplus/(Deficit)	(197,935)	(1,318,752)
Net Surplus/(Deficit)	(197,935)	(1,318,752)

Wildcare Inc / Tasmanian Nature Conservation Fund

Consolidated Balance Sheet

31 December 2025

	2025	2024
	\$	\$
Assets		
Current Assets		
Cash on Hand	1,001,649	1,176,459
Accrued Income	162	-
Accounts Receivable	-	2,698
Pledges Receivable	-	50,000
Total Current Assets	1,001,811	1,229,157
Non-Current Assets		
Equipment at Cost	8,990	7,802
Less: Accumulated Depreciation	(7,211)	(6,178)
Total Non-Current Assets	1,779	1,624
Total Assets	1,003,591	1,230,782
Liabilities		
Current Liabilities		
Accounts Payable	1,648	-
Employee Payroll Liabilities	10,993	20,501
GST	(14,660)	14,724
ATO Integrated Client Account	-	(37)
Provision for Annual Leave	11,439	7,480
Provision for Long Services Leave	9,383	5,408
Liabilities	18,802	48,076
Net Assets	984,788	1,182,705
Equity		
Accumulated Surplus/(Deficit)	1,182,705	2,501,458
Current Year Surplus/(Deficit)	(197,935)	(1,318,752)
Prior Year Adjustment	18	-
Total Equity	984,788	1,182,705

Wildcare Inc / Tasmanian Nature Conservation Fund

Consolidated Statement of Changes in Equity

For The Year Ended 31 December 2025

	Retained Earnings
	\$
Balance 1 January 2024	2,501,458
Comprehensive Income	
Surplus for the year attributable to members of the entity	(1,318,752)
Total Comprehensive Income Attributable to Members of the Entity	(1,318,752)
Balance at 31 December 2024	1,182,705
Comprehensive Income	
Surplus for the year attributable to members of the entity	(197,935)
Prior year adjustments	18
Total Comprehensive Income Attributable to Members of the Entity	(197,917)
Balance at 31 December 2025	984,788

Wildcare Inc / Tasmanian Nature Conservation Fund

Consolidated Statement of Cash Flows

For The Year Ended 31 December 2025

	2025	2024
	\$	\$
Cash Flows from Operating Activities		
Receipts from grants and government subsidies	228,827	326,265
Receipts from donations, bequests and raffles	329,058	714,749
Payments to suppliers and employees	(760,023)	(2,431,451)
Interest received	28,516	25,711
Net Cash (Used In) Generated From Operating Activities	(173,623)	(1,364,727)
Cash Flows from Investing Activities		
Purchase/ Disposal of plant and equipment	(1,188)	-
Net Cash Used In Investing Activities	(1,188)	-
Net increase/ (decrease) in cash held	(174,811)	(1,364,727)
Cash on hand at the beginning of the financial year	1,176,459	2,541,186
Cash On Hand at the End of the Financial Year	1,001,649	1,176,459

Notes to the Financial Statements

WILDCARE INCORPORATED
ABN: 80 986 531 989
NOTES TO THE FINANCIAL STATEMENTS
For The Year Ended 31 December 2025

Note 1 Summary of Significant Accounting Policies

Basis of Preparation

The financial statements have been prepared on the basis that the charity is a non-reporting entity because there are no users dependent on general purpose financial statements. These financial statements are therefore special purpose financial statements that have been prepared in order to meet the requirements of the Australian Charities and Not-for-profits Commission Act 2012. The entity is a not-for-profit entity for financial reporting purposes under Australian Accounting Standards. Material accounting policies adopted in the preparation of these financial statements are presented below and have been consistently applied unless stated otherwise.

The financial statements, except for the cash flow information, have been prepared on an accruals basis and are based on historical costs, modified, where applicable by the measurement at fair value of selected non-current assets, financial assets and financial liabilities. The amounts presented in the financial statements have been rounded to the nearest dollar.

Accounting Policies

(a) Revenue

Non-reciprocal grant revenue is recognised in profit or loss when the entity obtains control of the grant and it is probable that the economic benefits gained from the grant will flow to the entity and the amount of the grant can be measured reliably.

If conditions are attached to the grant which must be satisfied before it is eligible to receive the contribution, the recognition of the grant as revenue will be deferred until those conditions are satisfied.

When grant revenue is received whereby the entity incurs an obligation to deliver economic value directly back to the contributor, this is considered a reciprocal transaction and the grant revenue is recognised in the statement of financial position as a liability until the service has been delivered to the contributor, otherwise the grant is recognised as income on receipt.

Donations and bequests are recognised as revenue when received.

Interest revenue is recognised using the effective interest rate method, which for floating rate financial assets is the rate inherent in the instrument. Dividend revenue is recognised when the right to receive a dividend has been established.

Revenue from the rendering of a service is recognised upon the delivery of the service to the customer.

All revenue is stated net of the amount of goods and services tax (GST).

(b) Comparative Figures

Where appropriate, comparative figures have been adjusted to conform with changes in presentation for the current financial year.

(c) Plant & Equipment

Plant and equipment is carried at cost or fair value less, where applicable, any accumulated depreciation and impairment of losses.

Plant and equipment is depreciated on a straight line basis over the assets useful life to the Entity, commencing when the asset is ready for use.

At the end of each manual reporting period, the depreciation method, useful life and residual value of each asset is reviewed. Any revisions are accounted for prospectively as a change in estimate.

Notes to the Financial Statements

WILDCARE INCORPORATED
ABN: 80 986 531 989
NOTES TO THE FINANCIAL STATEMENTS
For The Year Ended 31 December 2025

(d) Income Tax

No provision for income tax has been raised as the entity is exempt from income tax under Div 50 of the *Income Tax Assessment Act 1997*.

Board Statement

WILDCARE INCORPORATED


ABN: 80 986 531 989

BOARD STATEMENT

In accordance with a resolution of the Board of Management of Wildcare Incorporated, the Board of the entity declare that:

1. The financial statements and notes are in accordance with the Australian Charities and Not-for-profits Commissions Act 2012 and:
 - comply with Australian Accounting Standards - Reduced Disclosure Requirements
 - (a) applicable to the entity and the Australian Charities and Not-for-profits Commission Regulation 2013; and
 - give a true and fair view of the financial position of the entity as at 31 December 2025
 - (b) and its performance for the year ended on that date, in accordance with the accounting policies described in Note 1 to the financial statements.

2. In the opinion of the Board, there are reasonable grounds to believe that the entity will be able to pay its debts as and when they become due and payable.



Chair



Board Member

Dated: 3/3/2026

Auditor's Independence Declaration



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Pty Ltd**

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AUDITOR'S INDEPENDENCE DECLARATION TO WILDCARE TASMANIA INC ABN: 80 986 531 989

I declare that, to the best of my knowledge and belief, during the year ended 31 December 2025 there have been no contraventions of:

- (i) the auditor independence requirements as set out in the Australian Charities and Not-for-profits Commission Act 2012 in relation to the audit; and
- (ii) any applicable code of professional conduct in relation to the audit.

Bentleys Tasmania Audit Pty Ltd
Registered Audit Company
Michael Ian Derbyshire
Director

10 March 2026



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- ▶ Advisors
- ▶ Accountants
- ▶ Auditors

Independent Audit Report



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INDEPENDENT AUDIT REPORT TO THE MEMBERS OF WILDCARE TASMANIA INC

ABN: 80 986 531 989

Opinion

We have audited the special purpose financial report of Wildcare Tasmania Inc (the Entity), which comprises the balance sheet as at 31 December 2025, the profit and loss statement and cash flow statement for the year then ended and notes comprising a summary of significant accounting policies and other explanatory notes.

In our opinion, except for the matter referred to in the Basis for Opinion paragraph below, the accompanying financial report of Wildcare Tasmania Inc has been prepared in accordance with Division 60 of the Australian Charities and Not-for-Profits Commission Act 2012, including:

- a) giving a true and fair view of the registered entity's financial position as at 31 December 2025, and of its financial performance for the year ended on that date; and
- b) complying with Australian Accounting Standards to the extent described in Note 1, and Division 60 the Australian Charities and Not-for-profits Commission Regulation 2013.

Basis for Opinion

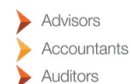
As is common for organisations of this type, it is not practicable for Wildcare Tasmania Inc to maintain an effective system of internal control over cash income until their initial entry into the accounting records. Accordingly, our audit in relation to fundraising and cash receipts was limited to the amounts recorded.

We conducted our audit in accordance with Australian Auditing Standards. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Report section of our report. We are independent of the Entity in accordance with the ethical requirements of the Accounting Professional and Ethical Standards Board's APES 110 Code of Ethics for Professional Accountants (the Code) that are relevant to our audit of the financial report in Australia. We have also fulfilled our other ethical responsibilities in accordance with the Code.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.



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Liability limited by a scheme approved under Professional Standards Legislation.



Independent Audit Report



Emphasis of Matter – Basis of Accounting

We draw attention to Note 1 to the financial report, which describes the basis of accounting. The special purpose financial report has been prepared for the purpose of fulfilling the responsible entities' financial reporting responsibilities under the ACNC Act. As a result, the financial report may not be suitable for another purpose. Our opinion is not modified in respect of this matter.

Responsibility of the Responsible Entities for the Financial Report

The responsible entities of the registered entity are responsible for the preparation of the financial report that gives a true and fair view and have determined that the basis of preparation described in Note 1 to the financial report is appropriate to meet the requirements of the ACNC Act and the needs of the members. The responsible entities' responsibility also includes such internal control as the responsible entities determine is necessary to enable the preparation of a financial report that gives a true and fair view and is free from material misstatement, whether due to fraud or error.

In preparing the financial report, the responsible entities are responsible for assessing the registered entities ability to continue as a going concern, disclosing, as applicable, matters relating to going concern and using the going concern basis of accounting unless the responsible entities either intend to liquidate the registered entity or to cease operations, or have no realistic alternative but to do so.

Auditor's Responsibilities for the Audit of the Financial Report

Our objectives are to obtain reasonable assurance about whether the financial report as a whole is free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with the Australian Auditing Standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of this financial report.

As part of an audit in accordance with Australian Auditing Standards, we exercise professional judgement and maintain professional scepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial report, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as

Independent Audit Report



fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.

- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the registered entity's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by responsible entities.
- Conclude on the appropriateness of the responsible entities' use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the registered entity's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial report or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the registered entity to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial report, including the disclosures, and whether the financial report represents the underlying transactions and events in a manner that achieves fair presentation.

We communicate with the responsible entities regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

A handwritten signature in black ink, appearing to read "Michael Ian Derbyshire".

Michael Ian Derbyshire
Director

10 March 2026

Our Partners

Wildcare Tasmania is grateful for the support of our key stakeholder, natural philanthropic partners, partner organisations, corporate members and business donors during 2025.

Key stakeholder

Tasmanian Parks and Wildlife Service
 Department of Natural Resources and Environment Tasmania



Natural philanthropic partners

Botanical Resources Tasmania
 Elsie Cameron Foundation
 Elsie Flood Foundation
 Hilary Wallace
 Mountain Air Foundation
 Nelson Property Management
 Saffire Freycinet
 WIRES Australia



Partner organisations

Aboriginal Land Council Tasmania
 BirdLife Australia
 BirdLife Tasmania
 Biosecurity Tasmania
 Break O'Day Council
 Clarence City Council
 Cradle Coast NRM
 CSIRO
 Devonport City Council
 Glenorchy City Council
 Hobart City Council
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 Landcare Tasmania
 Launceston Council
 National Trust Tasmania
 NRM North
 NRM South
 Sorell Council
 Southern Midlands Council
 Tamar NRM
 Tasmanian Land Conservancy
 TasTAFE
 The National Orange-bellied Parrot Recovery Team
 The Tasmanian Aboriginal Centre
 University of Tasmania
 Waratah-Wynyard Council
 West Coast Council
 Wildlife Network Tasmania



Corporate members

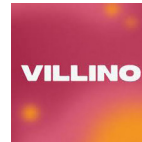
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Wildcare Tasmania

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